

Breaking Boundaries and Building Bridges: Women's Activism, Values, and Vision

Pre-registration required for the following sessions:

Fri 9:00 am - 10:30 am

A New Vision for Feminist Change: Opening Session on Women's Values and Activism **Georgia 11**

Leaders from women's organizations and religious social justice movements will discuss the potential benefits of collaborating across our networks to build new movements for feminist, progressive change. This panel is the first of IWPR's day-long assembly on women's values, and speakers will introduce participants to the overarching themes for the day. Also at this workshop, participants can nominate new members for IWPR's Working Group on Women's Public Vision, which builds stronger relationships among women in feminist, religious, and secular social justice groups.

Presenters: Dr. Martha Burk; Loretta Ross; Sherita Edwards

Moderator: Amy Caiazza

Fri 12:15 pm - 2:15 pm

Ticketed Luncheon: Values-Based Feminism and the Future of Women's Organizing **Capitol Ballroom**

What do we mean by "values-based feminism?" Dr. E. Faye Williams will outline a new vision for feminist organizing based on her experience as a feminist, civil rights activist, and minister. Participants in the lunch will brainstorm strategies for collaboration in small groups organized by region/state and will be asked to post stories about what brought them to activism and their own values. All will receive a manual for holding local workshops to promote collaborative activism.

Welcome and Introductions: Dr. Heidi Hartmann

Guest Speaker: Dr. E. Faye Williams

Moderator: Amy Caiazza

Fri 10:45 am - 12:15 pm

Working Session on Women's Values and Activism **Georgia 11**

Participants will divide into small groups to discuss women's values, their implications for public policy and progressive movement building, plus ways to frame expression of these values in public life. Participants will be assigned specific values within their groups. Participants will also provide feedback on a white paper on women's values within these conversations.

Moderator: Amy Caiazza

Fri 2:30 pm - 4:00 pm

Putting our Values into Action: Closing Session on Women's Values and Activism **Georgia 11**

Participants in the all-day workshop series will report back on their small group discussions and continue the conversation as a larger group. We will also announce new Working Group members based on the morning nominations and discuss next steps for the project and individual participants. Closing remarks will summarize the themes of the day and inspire future action.

Presenter: Rev. Margaret Rose

Moderator: Amy Caiazza

Friday Reception, 7:45 pm - 9:15 pm

Poster presenters, their affiliations, and their poster topics are as follows:

Preo Bala Biswas
Executive Director, SHAREE
“Rights of Hindu Women in Bangladesh, Specifically Inheritances”

Timothy Casey
Legal Momentum
“Not Just Black Men—Some Black Women Also in Troubled Circumstances”

Mariko Chang
Independent Consultant
“The Gender Wealth Gap in the United States”

Michel Coconis
Wright State University
“Women Count: Using Local Media Analysis to Identify Women’s Power and Community Influence”

Stacie Hargis
University of Massachusetts, Center for Women and Work
“Project Working WISE: Integrating Voices on Women in Science and Engineering”

Lisa Kendall
Johnson & Wales University
“Pay Equity Program and JWU, Program Strategies”

Sairagul Matikeeva
“The Challenges of Formal and Informal Gender Equality (Case of Kyrgyzstan)”

Martha Wettemann
Tennessee Department of Labor, TN States Employees
“Improving Social Equality for Low Income African American Women: A Case Study Utilizing the Capabilities Approach”

Claudia Williams
Institute for Women’s Policy Research
“The Gender Wage Gap in Mexico”

Workshop Session One • Friday, 9:00 am - 10:30 am

Note: For all workshops, additional topics covered by presenters appear in quotations; research papers to be discussed appear in italics. Affiliations of all presenters and moderators are provided in the supplementary materials.

Stopping the Spread of HIV/AIDS by Empowering Women

Georgia 7

To stop the HIV/AIDS epidemic, it's vital that we educate women about how to protect themselves and maintain their sexual health. But for this to happen, the widespread stigma that influences people's views toward testing needs to be reversed. Join this forum as participants discuss how the national dialogue on testing for HIV/AIDS and family planning can be framed more positively to save women, their partners and their families. Special attention will be given to the disparate impacts on women of color of the HIV/AIDS epidemic and development of better outreach and development programs.

Presenters: Carol Royce, *HIV Prevention in Urban Black and Latina Adolescents*; Susan Wyche, *Take Control of Your Own Life: Women and HIV/AIDS*; Jacqueline Brown, *Barriers to HIV Prevention in the African American Female Population*; Bernice Frazier, *Revamping the SLC's RACE [Reducing AIDS Through Community Education] Program*

Moderator: Avis Jones-DeWeever

that Plan B be available to every girl and woman of childbearing age without a doctor or pharmacist having to decide if she's ready to be—or must be—a parent? When will we insist that foreign aid must include birth control and condom donations to our poorest sisters struggling to help their families stay alive and thrive? Bring your theories, ideas, and recommendations for collective action.

Presenters: Jan Erickson; Elisabeth Crum; Helen Robinson

Moderator: Pat Reuss

Between a Rock and a Workplace: Workers Without Paid Sick Days or Family Leave

Georgia 10

Over the past 60 years the shape of the American family has changed, but labor laws and regulations have not kept up with the times. Because women are the primary caregivers in most homes, they are the hardest hit by the lack of paid sick days — especially when they are single working mothers. The United States is the only industrial nation that hasn't adopted a paid family leave policy. While U.S. women have made dramatic breakthroughs in the workplace, they still carry major household and child-rearing responsibilities. Learn more about the economic and psychological strain this puts on women and help strategize ways to make workplaces more fair.

Presenters: Cindia Cameron; Rachna Choudhry, *Building Support for Paid Sick Days*; Jema Turk, *Women's Participation in Paid Labor Force While Balancing Housework*; Rebecca Ray, "Review of Family Leave Laws from 21 Rich Countries"; Anmarie Widener (with Ray), *Parental Leave Policy in the Netherlands and U.S.*

Moderator: Vicky Lovell

It's Greek to Me: Skewed Language in a Male-Dominated Economy

Georgia 8

"Gaia and Eros: Growing an Economic Ecology," an interactive illustrated presentation developed by Prof. Rickey Gard Diamond, links Greek mythology with elements of our biased economic systems. Male-dominated perceptions toward economics have unfairly overshadowed and neglected other means of global productivity. Measures such as Gross National Product don't take into account other contributions to the economy, including human reproduction and carework – fields traditionally dominated by women. Instead of viewing economics with a calculated formula, this discussion perceives the economy as a living force that encapsulates thousands of interactions and exchanges from women worldwide. By connecting a creation story from Greek mythology to women's current economic status, this workshop presents a unique challenge to conventional economic wisdom.

Presenter: Rickey Gard Diamond

A New Agenda to Address the Many Faces of Poverty

Georgia 12

As a major theme of the Economic Justice Summit: race, gender and sexual orientation continue to unfairly determine economic and social status nationwide. Widespread discrimination continues to plague women's equal education and employment opportunities. Discuss the broad range of factors that bear on women's poverty and explore a new agenda addressing ways to integrate the special needs and concerns of groups disparately affected by our economic system.

Presenters: Diana Pearce, *A New Agenda for the New Poverty: An Approach Integrating Gender, Race/Ethnic and the Working Poor*; Alyssa Schneebaum, *Poverty in the Lesbian, Gay, and Bisexual Community*; Mariko Chang, *The Wealth Gap vs. the Earnings Gap*; Jeanette Huevo, "The Racial Wealth Divide"

Moderator: Gina Austin-Fresh

Women Take a Stand: Hands Off Our Birth Control

Georgia 9

Why aren't women—young and old, poor and rich—from all cultural, regional, racial, and religious diversities, demanding that the government stop trying to control our childbearing options and choices? When are we going to demand that Emergency Contraception be available for rape survivors at every hospital and

Workshop Session Two • Friday, 10:45 am - 12:15 pm

Women in Philanthropy: Challenges for Funding, Support and Advocacy **Georgia 7**

The Atlanta Women’s Foundation offers several important programs to empower women and girls to reach their full potential. The Women on Board program has trained over 1,500 women in board governance and leadership skills and made over 700 referrals for board placement in the Atlanta metro area. Their Destiny Fund provides an opportunity for women ages 25-40 who are emerging philanthropists and are introduced to a wider world of other women movers and shakers and the critical issues that face women and girls. Finally, discussion will be made about the serious challenges facing women’s organizations in gaining a larger share of charitable foundation financial support and the need to increase the number of women and young people on charitable foundation boards and as key program decision-makers.

Presenters: DiShonda Hughes and Edna Rodriguez, “Training Women in Non-Profit Board Governance; Training Girls and Young Women as Philanthropists”

Presenter/Moderator: Liz Gilchrist

Sistah Girl: Stopping HIV/AIDS in the Community **Georgia 8**

The HIV/AIDS pandemic is disproportionately endangering women of color. Black women alone comprise 68 percent of all new HIV cases in the U.S. In addition, AIDS has become the leading cause of death for Black women 25-34. To learn how to curtail this race-specific epidemic, come to this workshop which will feature SistahGirl, a non-profit company that is part of the HIV/AIDS educational campaign called Show Your Love. As part of its efforts to help stop the AIDS crisis, SistahGirl will present a film and have a panel discussion that tackles these critical issues and ways to help ensure AIDS prevention and the survival of black women worldwide.

Presenters: Katherine Cheairs; Kamaria Gammon; Dr. Beverly Guy-Sheftall; Russell “Rusti” Miller-Hill

Moderator: Dakia Davis

Workplace Trends: Making Gains Happen for Women **Georgia 9**

Explore new trends in the workplace and how women can ensure that these trends work to our advantage. Consider advances that women have made in the workforce over recent decades, and discuss how to continue this progress with specific policy recommendations. An important workshop that every feminist interested in women’s equal employment opportunities must attend!

Presenters: Erin Mohan; Susan Crandall, *Ensuring that New Trends in Workforce Development Lead to Gains for Women*; Erin Currier

Moderator: Kris Moody

What Recent Research Tells Us About Reducing Poverty **Georgia 10**

Battered women and women with disabilities need safe, affordable housing and financial stability. Because many women often return to their abusive partners when they can’t find accommodation, housing is critical to women’s safety and recovery. In addition, abusive partners can damage women’s credit histories and financial accounts, hurting their economic opportunities and savings. This workshop will discuss the obstacles that low-income women and women with disabilities face, plus suggesting actions to change racial asset inequality. Micro-enterprise is proposed as one way to address economic inequality. Discussants will also explore solutions for housing for low-income women and savings accounts.

Presenters: Justina Cross and Elizabeth de Renzy, *Microenterprise Proven as a Successful Strategy to Impact Racial Asset Inequality*; Susan Parish, *Women with Disabilities and U.S. Poverty/Disability Policies*; Cynthia Sanders, *Women’s Savings Accounts for Low-Income Battered Women: Qualitative Findings*; Cheryl Rodriguez, *HOPE IV and the Housing Opportunities for Low-Income Black Women in Tampa*

Moderator: Renee Beeker

What is Universal Health Care, and Will It Really Be Universal for Women? What Are Our Options? **Georgia 12**

Various elements of the social justice movement have joined together to promote adoption of universal health care coverage, but will the coverage include all reproductive health care services for women? That is a primary concern for feminist activists. Join the panel for a discussion of what is actually being proposed in Congress and the merits of each – from a women’s interest perspective. Panelists will also discuss the flaws in U.S. employment structure that affect women’s access to health care. Our current employment system is still arranged around the traditional “single breadwinner and single caregiver” family model, which hinders women’s attempts to obtain care for their families.

Presenters: Loretta Ross, “Women’s Reproductive Health Care Needs”; Lisa Codispoti, “Why Health Care Reform is a Women’s Issue”; Nicole Hardin, *A Feminist Analysis and Strategy to Promote Universal Health Care*

Moderator: Jan Erickson

Workshop Session Three • Friday, 2:30 pm - 4:00 pm

Hurricane Katrina's Continuing Impact on Women

Georgia 7

Though Hurricane Katrina devastated New Orleans three years ago, massive displacement is still prevalent among its residents – especially women. These women's struggles to rebuild and find homes are especially poignant among poorer women who have been displaced twice: once by the evacuation after the storm's damage and twice by urban planning. Hear firsthand accounts of Hurricane Katrina survivors and the hardships they've faced in rebuilding their lives, organizations and communities after the 2005 disaster. What can we do to help, and how can we prevent future disasters?

Presenters: Dr. Avis Jones-DeWeever, *Post-Katrina Realities for Women of New Orleans and Gulf Coast*; Jane M. Henrici, *Doubly Displaced: Women and Public Housing After Katrina*

Moderator: Kim Gandy

Creating Caring Economies Around the Globe: Models to Advance the Status of Women, Families, and Workplaces

Georgia 8

For women to successfully compete in a global economy, international policies have to prioritize social rights that include medical care, education, reproductive health and career training. This interactive workshop will focus on elevating such policies in a woman-friendly economic model. Help dismantle the barriers that reduce women's stability and join this discussion on economic strategies that will advance women worldwide. Organized by NOW's Global Issues and Strategies ad hoc committee, this forum will also feature film clips of International Women's Day!

Presenters: Stephanie Ortoleva; Olga Vives; Phoebe Jones; Olivia Burlingame Goumbri

Presenter/Moderator: Jan Strout

Family Law and Federal Programs Create Disparate Impacts for Single Parents, LGBT Families

Georgia 9

Divorce and single-parenthood present special problems for families. A strong indicator of juvenile delinquency is how engaged parents are in their child's lives. By addressing the concerns and needs of the single parent, we can improve the lives of children. Single parents, primarily mothers, face economic challenges, but community programs could help them address this problem. LBGT families of color face even more serious challenges. This workshop also examines the inequalities in federally-funded programs that promote fatherhood and marriage, offering special assistance to fathers but not to mothers.

Presenters: Lisbeth Rivera, "LGBT Families of Color Discrimination"; Tim Casey, "Threats to Women from Fatherhood

and Marriage Promotion Programs"; Joy Monroe, "At-Promise Adolescent Youth through Single Parent Engagement"; Elaine Mbionwu, "At-Promise Adolescent Youth through Single Parent Engagement"; Melissa Gordon, "Economic Development Strategies for Single Mothers"

Moderator: Cynthia Bennett

Caring Systems: Increasing Access to Child Care and Paying Our Caregivers Fairly

Georgia 10

The lack of affordable, high-quality child care is a persistent barrier to women's economic stability and self-sufficiency. Is there a better way? Hear what works, and what doesn't, with specific cases and examples from the research. And what about the caregivers, the most important part of the system, who are also often overlooked and underrepresented in discussions about child care systems and universal preschool? Hear about the benefits that result when family child care providers unite to work for better pay and benefits.

Presenters: Melissa Kovach, *Childcare Systems: Effective and Ineffective Efforts in Achieving a Best-Quality System*; Jessica Sager, *Family Child Care: Building a Unified Community*; Alicia Singleton, *Evaluating and Integrated Database to Assess Child Care Practices and Quality of Service for the State of Maryland*

Moderator: Barbara Gault

Feminist Budgeting: Breaking Free From a Militarized U.S. Economy

Georgia 12

With a U.S. budget that favors military expenditures, our country's level of violence and inequality against women is on the rise. If getting women's tax dollars to finally reflect women's struggles sounds like a deal to you, join this workshop on changing the U.S. budget so that it fairly represents feminist values. Discuss programs and initiatives where more money will be appropriated for Medicaid, child support enforcement, student loans, foster care and supplemental security income for people with disabilities. This panel will present a unique perspective on U.S. economy - where GDP is measured by manufacturing and trade production – so that it mirrors women's rights.

Presenters: Bobbie Wren Banks; Anisha Desai; Rickey Gard Diamond

Moderator: Melody Drnach

Workshop Session Four • Friday, 4:15 pm - 6:00 pm

How the Mortgage Crisis Is Affecting Women as Homeowners

Georgia 7

Know someone affected by the sub-prime mortgages and unconscionable loan terms? With hundreds of thousands of women and their families being affected by unfair or deceptive lending policies, this crisis threatens to engulf our economy. Subprime lending practices are having a disproportionately negative impact on families of color in many communities. Legislation before Congress and in various states is attempting to aid families facing foreclosure and to end misleading and abusive lending practices. Find out what's going on, and what you can do.

Presenters: Andrea Harris, *Unsustainable Loans Erase Gains Made by African-American Women*; Lisa Ransom, "Current Legislation Addressing the Mortgage Crisis"; Nikitra Bailey, "Expanding Opportunities for Wealth Building, Women and the Subprime Mortgage Crisis"

Moderator: Avis Jones-DeWeever

Courting Disaster: Divorce and Family Law Problems Confront Battered Women and Children

Georgia 8

Women who attempt to protect themselves and their children from an identified batterer are victimized again – by judicial bias in family courts. They are underrepresented by their attorneys and often lose custody of their children. Our ailing family court system creates difficulties for women as they fight custody and divorce battles. This can leave women with loss of children, income, or jobs. Courts often equate poverty and adversity with poor parenting, and remove children from the struggling parent. Studies show, however, that children are better off with their families than in foster care. Join this forum to help expose the actual economic impact women suffer through when they attempt to leave an abusive partner and appeal to the family court system.

Presenters: Renee Beeker, "Economic Impact of Divorce on Women: Family Court"; Susan Titus-Glaskoff, "Family and Divorce Law"; L. Christine Olaniyi

Moderator: Marcia Pappas

School, Salary and Savings: Sister-to-Sister Advice

Georgia 9

While women have made strides in gaining economic equality throughout the past decades, women still earn less, are less likely to own a business and are more likely to live in poverty than men. These disparities are even more profound concerning women of color, exposing the ever-present fact that race and ethnicity are also shaping women's economic opportunities. Because of the high expenses of college tuition, long-term economic sustainability is out of reach for many young women. Panelists will discuss how to afford college and explore how young women can start the

job search, write successful resumes and cover letters, and have a successful interview.

Presenters: Rose Afriyie, "Economic Justice and Student Affordability"; Elisabeth Crum, "Negotiating Your Way to the Top"; Jessica Pierce, "College Loan Program Update"

Moderator: Erin Matson

Connecting Women's Experiences Around the World — A Feminist Commentary

Georgia 10

The Bush administration's U.S.-Central America Free Trade Agreement has built walls for Guatemalan women trying to get access to health care and medicine for their families. Lack of access to reproductive health care, employment, and basic safety are jeopardizing women's economic equality on a global scale. Join us for a discussion of worldwide challenges, and ways to establish sustainable female leadership locally and internationally. Research has shown that greater female involvement in all levels of governance translates into effective grassroots-driven development, especially in developing countries. It's time for women around the world to join efforts to end economic injustice.

Presenters: Carol Roye, *Economic Benefits of Reproductive Rights*; Raven Brown, *Filling the Gap: Innovative Solutions to Unemployment and Community Healthcare Needs in Alexandra Township, South Africa*; Ellen Shaffer, *Impact of the U.S.-CAFTA on Access to Medicines for Women and Families in Guatemala*; Lucia Munoz, "Rapes in Central and South America and Influencing Trade Agreement"

Moderator: Stephanie Ortoleva

Women Bargaining for Employment Rights: Three Dramatically Different Perspectives

Georgia 11

Three looks at collective bargaining – from mainstream unions worldwide, to sex workers overseas, to household workers in the U.S. Despite the enormous presence of women in many unions, union leadership is heavily dominated by men, and women are often seen as background participants in the bargaining process. Adversity in the workplace is a common theme, but these troubles are heightened for sex workers, who suffer violence and rape, while having limited knowledge of their rights. A majority of domestic and household workers are women, but for the most part this vast labor field has not been organized. We can fight for fair representation and better treatment of women in the workplace!

Presenters: Elizabeth Ortiz, "Organizing Domestic Workers"; Alys Willman, *In the Room, Each Woman Makes Her Own Deal: Risk, Reward, and Bargaining Power of Sex Workers in Managua, Nicaragua*

Moderator: Linda Varonich

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**Comprehensive Immigration Reform:
Economic Justice for Women**

Georgia 12

Immigrant women contribute to the cultural, economic and social vitality of our country, yet many of them are invisible to mainstream society and their voices often go unheard. Like many other women, immigrant women are subject to income disparities, inadequate health care access and gender-based violence. But they

also face cultural, linguistic and, most notably, immigrant status barriers. Though the U.S. economy has long relied on immigrants as a profitable source of labor, state and federal governments are increasingly imposing punitive restrictions on immigrant women. As this workshop will show, political discussions on immigration reform are growing more virulent. Join us to strategize ways advocates can help defend and advance immigrant women's rights.

Presenters: Olga Vives; Pat Reuss; Laura Jimenez

Moderator: Geraldine Salazar

Workshop Session Five • Saturday, 9:00 am - 10:30 am

**Pay Me What I'm Worth! Perspectives on
Workplace Equality and Security for Women**

Georgia 7

Explore different ways to influence women's economic justice, from changing the way society perceives women's economic worth to ensuring recourse for discriminatory wages. Pinpoint workplace obstacles in business and law fields, where women have substantially lower incomes than their male counterparts and rarely serve as heads of firms. Redefine and expand the male competitive career model to better accommodate women and to create legislation to support these initiatives.

Presenters: Jenny Keil, Tene Wells and Patty Tanji, *Spotlight Minnesota: Women's Economic Security*; Linda Mercurio, *Retention, Re-attachment and Advancement of Women in Business Law*; Stacia Kock, *Rethinking Homegrown Capabilities: The Ability to Create a Gendered Economic Rights Movement on a Local Scale*

Presenter/Moderator: Catherine Caporusso, Esq.

Social Change: Women's Religious Orders within the Catholic Church; Rev. Valerie Faust, *Religion and Church Activism for Empowering Women*

Moderator: Ashley English

**Southern Black Women:
How Can We Attain Social Justice**

Georgia 9

Join the discussion about the actions that black women are taking to eradicate the severe social, racial and economical barriers in the South. These women have developed a progressive agenda that includes building allies with women's groups committed to economic and social justice and equipping black women with the tools necessary to achieve economic opportunities. Panelists will propose models and methods for sustaining African American women's organizations. Come learn of their strategies and compare notes on successful techniques.

Presenters: Leah Wise, Brenda Hyde and Connie Leeper, "Southern Black Women's Principles and Strategies for Sustaining Social Justice"

Moderator: Michelle Colon

**Agents of Social Change:
Engaging Women Leaders**

Georgia 8

We have always said that women's leadership can change the world. We know for sure that women's leadership can make its influence felt in many spheres. Women activists in the political realm have always made a difference and with heightened voter mobilization this year, women may make history. Learning to be a strong leader begins early and lessons on how to bring about social change are being taught to girls. Women religious leaders have also made great progress with social change. Interestingly, women's religious orders within the Catholic Church are increasingly advocating for radical social change. Many Christian denominations, however, still emphasize strict gender roles for women which constrain their participation in areas outside the home and limit their economic empowerment. This workshop promises an interesting contrast in ways that women can be effective leaders.

Presenters: Zora Radosevich, "Civic Engagement of Girls—Global and Local Engagement"; Sharon Grosfeld, "Voter Mobilization and Civic Engagement of Women"; Damaris M'Mworia, *Christian and Social Constructions of Gender Roles and Expectation: An Examination of Their Impact on Women's Access to Economic Empowerment*; Casey Clevenger, *Agents of Radical*

**Careers Without Boundaries: Improving
Women's Status Across Professions**

Georgia 10

Experts on women's representation in a variety of fields come together to share their research and propose solutions. For example, consider the paternalistic policies that curtail professional women's work in nursing and midwifery. As health care costs increase, midwifery provides a less costly alternative. Even a field like urban planning presents challenges for women, and understanding the barriers that cross professional lines increases our ability to dismantle those barriers. Gaping gender disparities in science, technology, mathematics and engineering (STEM) programs are hurting women's economic stability in the United States, but Michigan is pursuing recruitment of women in high tech fields – and the demand for highly trained workers in those areas continues to rise. Come discuss how to improve this situation so that women can be leaders in the new global economy!

Presenters: Jess Larsen, *Countervailing 'Paternalistic' Policy: this time period continued on next page >>*

[Sessions in Detail]

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Supporting Professional Women's Work in Nurse-Midwifery Relationship; Pattsy Petrie, *Women in the Urban Planning Profession*; Susan Kaufmann, *Michigan Women and the High-Tech Knowledge Economy*; Jeanine Buckner, *Gender Disparities in STEM Programs and the Effects They Have on Women's Pursuit of Economic Justice*

Moderator: Latifa Lyles

Expanding Child Care: What Are the Most Effective Strategies?

Georgia 11

Throughout the past decade, several countries have increased their investment in child care and early childhood education. While the United States is lagging behind other nations, we have made a modest investment in child care by subsidizing programs for low-income families. But demand for affordable child care in the U.S. far exceeds the number of program slots available. Years of persistent lobbying by women's and children's organizations have yet to pay off in a comprehensive national policy to make child care accessible and affordable to all who need it. Based on British, Canadian, and U.S. experiences, this discussion will highlight the motivations behind these investments, discuss who has the most clout when developing child care strategies, and explore actions

that will ensure feminist perspectives are addressed when the child care system is modified.

Presenters: Mildred Warner; Lisa Harker; Susan Prentice
Moderator: Ariane Hegewisch

Aiding Domestic Violence Survivors in Building Economic Security

Georgia 12

Because economic insecurity is one of the most significant barriers to seeking safety from abusive partners, women are often left with no choice but to return to damaging situations. Survivors of sexual assault and domestic violence often find that their economic status is negatively affected by those violent experiences. This workshop will focus on programs and initiatives that can assist in building financial security for survivors of violence, allowing them to achieve safety and find relief from abusive relationships. Additionally, the substantial lack of affordable housing is a significant barrier to survivors of violence, and some advocates hope to provide solutions through government assistance and other sources.

Presenters: Anzala Alozie, "Steps to Financial Freedom"; Donna Greco, "Interconnections between Rape, Poverty, and Sexual Violence"; Krista Del Gallo, "Linking Survivors to Affordable Housing Through Legislative Advocacy, Policy Advocacy with HUD, and Locating Financial Assistance"; Dia Hodnett
Moderator: Erin Sullivan

Workshop Session Six • Saturday, 10:45 am - 12:15 pm

How Secure Will You Be? Strategies for Women's Old-Age Security and Mid-Life Momentum

Georgia 7

Demand updated Social Security benefits! Ninety percent of women 65 and older depend on Social Security retirement benefits as an important – and sometimes sole – source of income. But because women are more likely to outlive their husbands and live alone, sole dependence on Social Security has serious implications for older women's economic well-being. The retirement program should be updated to recognize women's care-giving years out of the paid workforce as well as changed social patterns when more divorced or never-married women will be retiring with comparatively fewer benefits. Women's mid-life passage has common physical and psychological experiences and the Georgia Commission on Women's Mid-Life Momentum will add to our dialogue about that important phase of life.

Presenters: Kimberly Johnson, *Credits for Care in Social Security: A Strategy to Reduce the Economic Penalty of Family Care*; Rebecca Ray, *Analysis of Effects of Marriage on the Financial Security of Households and Women, the 'Hardships Gap'*; Sharon Baker, "Women's Health Issues at Mid-Life," and with Mary Lou Frank, "The Psychological Aspects of Women's Mid-Life"

Moderator: Heidi Hartmann

Women Demand Action Now on Climate Change

Georgia 8

Among the world's populations, global warming poses the a special threat to women in developing countries. As climate change continues, women in those areas are more vulnerable to its damaging ecological and economic effects. Impoverished women are especially susceptible to rapid environmental changes and natural disasters. Because of this, the need for women's skills and leadership is paramount to survival and the recovery of the earth. Join this workshop to learn why women's contributions are vital for the earth's conservation. Help formulate an action plan to reverse global warming and avert disaster for women and their families in many parts of the world.

Presenters: June Zeitlin; Zo Randiamaro; David Waskow, "We Demand Action on Climate Change: Mobilizing Women"; Suzanne Petroni, *An Ethical Argument for Making the Population Growth-Climate Change Connection*
Moderator: Claudia Williams

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Sat 10:45 am-12:15 pm, continued from page 8

**Building Lifelong Economic Security
for Women****Georgia 9**

Women who follow the rules of retirement planning nonetheless retire into poverty at a much higher rate than men. The cumulative effects of pay inequity, occupational segregation in low-wage jobs, and workplace policies that do not honor or acknowledge caregiving responsibilities, lead to impoverished female retirees. This workshop will focus on national and local strategies to combat these cumulative disadvantages. But the focus will be on how to begin building economic security in the early years of women's working lives. Based on a geographic measure of income adequacy, panelists will discuss economic security for women through advocacy work while taking into account costs such as housing, health care, transportation, dependent care and food.

Presenters: Joan Kuriansky; Ramsey Alwin; Merble Reagon; Martha Holstein

Moderator: Marian Watkins

**Finding Solutions to Prevent
Domestic Violence****Georgia 10**

The fundamental problem of combating domestic violence will be assessed by these researchers and program managers from several contrasting perspectives. One researcher applies game theory to explain the dynamics of domestic violence where powerful abusers set the rules. "Rational ignorance" allows elite policy-makers to ignore need for effective deterrence programs. But the bottom line is that domestic violence exacts a serious toll on women—physically, emotionally, and economically—and we need more effective approaches to strengthen DV survivors' economic security. In a creative move, New York state prevention advocates are linking with organized labor to reduce domestic violence spillover in the workplace.

Presenters: Rebecca Jarmas, *The Dynamics of Domestic Violence and Policymaking under Elite Bias*; Allison Smith, *Intersections of Domestic Violence and Economic Security: Working Toward Solutions*; Amy Barasch, "Organized Labor's Role in Ending Domestic Violence Impact on the Workplace"

Moderator: Roberta Waddle

**Women Making a Living in a
Globalized Economy****Georgia 11**

Come join this workshop to learn how women in selected countries cope and survive in a globalized economy. For example, the collaborative efforts of organizations worldwide are giving young Ghanaian women economic self-sufficiency for the first time in many of their lives. These women, former sex slaves, are slowly getting back on their feet. But to reach their financial goals, they need more opportunity and more equality. Panelists will discuss a range of challenges, from the conditions of manufacturing jobs globally, to migration and its consequences, to micro-enterprise development. Come hear about these experiences in an ever-changing interconnected world economy!

Presenters: Aliona Cara, *Migration and Its Consequences*; Jessica Gordon Nembhard, *Microenterprise Development, Women Entrepreneurship, Women in Business, Asset Building Benefits and Potential*; Jerome Rudolf Awortwe-Abban, *Labor, Business and Global Trades Dynamism of Young Ghanaian Females in Tailoring and Dressmaking Enterprises*

Moderator: Marion Wagner

**What Research and Experience Tells Us
About Women's Poverty****Georgia 12**

Welfare reform in the United States ended public assistance to many poor families, but without necessarily helping former recipients attain the skills to improve their economic status. Some welfare programs adopted by the states were even punitive. But there is good news on some fronts. Successful community efforts in New York City, Ohio and California have increased education and economic opportunities for poor women, and public policies in India improved women's lives and livelihoods. Discussants will explore strategies and tactics for fighting poverty that include mobilizing constituent groups, churches, civil rights leaders, local political leaders and government programs to assist in job searches for women in poverty.

Presenters: Ruth Brandwein and Bich ha Pham, *Women, Poverty and Welfare*; Shakuntala Das, *Enhancing the Livelihood and Security of Women Through Public Employment Policy in India*; Diana Spatz, Cassandra Barham and Anita Graham, "Building the Power of Low-Income Women Post-Welfare Reform"

Moderator: Karen Van Hooff